**Paper ID:**

**Title:**

**Reply to Reviewers’ comments**

**Reviewer 1**

**1.**

**2.**

**3.**

**Reviewer 2**

**1.**

**2.**

**3.**

**Title**

**Author 1 \***

*University*

Email:

**Author 2**

*University*

Email:

**Author 3**

*University*

Email:

*\* Corresponding Author*

**Abstract**

**Purpose:**

**Design/methodology/approach:**

**Findings:**

**Research limitations/implications:**

**Practical implications:**

**Originality/value:**

**Keywords**:Keyword 1, Keyword 2, Keyword 3

**Introduction**

Paragraph 1 appears here. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

This is an example of paragraph 2. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

**Literature Review**

Paragraph 1 appears here. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

This is an example of paragraph 2. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

**Hypothesis Development**

Paragraph 1 appears here. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

This is an example of paragraph 2. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

**Methods**

Paragraph 1 appears here. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

This is an example of paragraph 2. The required format is Times New Roman font size 12, single spacing throughout. Do NOT leave any space at the start of each paragraph.

**Findings**

**Discussion and Conclusion**

***Theoretical Implications***

***Practical and Social Implications***

***Limitations and Suggestions for Future Research***

**Acknowledgement**

**References**

References should follow APA referencing style.

<https://apastyle.apa.org/style-grammar-guidelines/references/examples>