**WORKPLACE EXPERIENCES, EMOTIONAL DISSONANCE   
AND SUBSEQUENT INTENTIONS (FONT SIZE 14)**

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**ABSTRACT**

*(Abstract – text* Times New Roman, size 11*, italic. Spacing-SINGLE). The occurrences of workplace among practicum training students especially in the hospitality industry seem to be a never ending episode and each semester the same issue has been raised by the affected students. Practicum training students were identified to be the main target by bullies because of their temporary attachment nature with the organizations. Therefore, the objective of the study is to examine students’ subsequent career intentions in the hospitality industry after experiencing workplace bullying incidents and emotional dissonance during training. A sample of 232 diploma students majoring in culinary arts and hotel management from the universities was asked for input and results of the study showed several significant findings. The most important finding is the significant negative influences of workplace bully on the students’ subsequent career intentions. The findings therefore will help to address the issue more appropriately and plan for better training programs.*

**Field of Research:** *Workplace, emotional dissonance, career intentions, hospitality students.*

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